



www.salisburystingrays.co.uk

We're looking for an inspirational Lead Swimming Teacher to take our Swim School to the next level

Are you passionate about teaching children the important life skills of swimming and water safety? Do you want to give children the best possible start to their swimming journey whilst working for truly unique swimming organisation? If this sounds like you then why not apply for our Lead Swim Teacher role?

As a Lead Swimming Teacher for Salisbury Stingrays ASC your role will be to deliver high quality swimming lessons in line with the Stingrays Swimming Pathway Structure. Working closely with our Head Coach, the role will focus on the smooth running of the swim school, maximising participation, making the swimming experience fun, ensuring quality of the teaching, and mentoring our team of volunteer swimming teachers.

Our volunteer swimming teachers are typically current or ex-competitive swimmers for the club and are either swimming assistants, gaining their qualifications or are L1/L2. Bringing together the swimming experience of this amazing team with the philosophy of the swimming programme will be an exciting opportunity for someone who wants to give their best to the team they manage and the swimmers they teach.

Some of the tasks and responsibilities of this role include

- Assisting in the effective operation of the activity of the swim school programme by teaching (as agreed within your contracted hours, this will include Sunday's 1400 to 1500 year round, and 1700 to 1900 during term time only)
- Working closely with our Head Coach manage, develop and monitor the lessons programme, including arranging teachers.
- Developing excellent relationships with our customers and potential customers, handling questions, and queries both in person and via e-mail/phone.
- Coordinating the deployment of the teaching team, to meet the needs of the swimmers in line with the pathway programme structure.
- Managing and development the staff training rota, including annual leave
- Coordinating and implement staff training and induction sessions
- Assisting with marketing and promotions to increase the participation of the swim school

What we are looking for from our Lead Swimming Teachers

This role would be great for an experience swimming teacher looking at taking their role to the next level by working with our volunteers and junior staff to help, support and develop their talent. Excellent verbal communication skills, particularly in relation to building trust and rapport with children and their parents, is a must.

We are looking for a team player, who is driven by their passion for swimming and their "can-do", positive attitude. We also would like someone who is still willing to learn and be open to new approaches to teaching



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Role details:

Number of hours:

- Around 4 hours per week, consisting of 3 hours pool and 1 hour administration (administration hours can be worked on a flexible basis)
- Our main teaching hours are Sunday's 1400 to 1500 year round, and 1700 to 1900 during term time only.
- There may be opportunities for further hours as our Swim School develops in line with our strategy.
- We support our teachers in taking qualifications and encourage them to develop their skills to the next level.

Job Type: Part-time
Salary: Competitive
Experience: Swim Teaching: 5 years (preferred)
Locations: Five Rivers Leisure Centre, Salisbury.

If you are interested in applying for this position or just want to find out more information please e-mail our head coach chriswhite@salisburystingrays.co.uk.

About Salisbury Stingrays Amateur Swimming Club

Salisbury Stingrays Amateur Swimming Club provides swimming lessons, competitive swimming and water polo for people in the community from the age of 4 to 90+. Our mission is to ensure everyone can learn to swim and achieve their goals in aquatic sports through the provision of high-quality teaching and coaching pathways.

The organisation was established in 1889 and it is run by a team of committed volunteers and it operates on a non-profit basis.

Salisbury Stingrays ASC is a leading competitive swimming club in South Wiltshire, and we have produced several international level swimmers/triathletes who have represented Great Britain at the Olympics. We regularly have swimmers who compete at County (Wiltshire), Regional (South West) and National levels, including various open meets and leagues throughout the year. We are constantly trying to improve our District and National status and the recruitment in July 2019 of our new Swim England L3 Head Coach is an exciting time for the club.